

## **STATUTES**

### **1 - Constitution**

- 1.1 The association is named “International Association of Grinberg Method® Practitioners - IAGMP”.
- 1.2 The IAGMP has non-profit purposes, is apolitical and nonsectarian.

### **2 - Goals of the IAGMP**

The IAGMP has the following goals:

1. Representing its members towards the public.
2. Enlarging public awareness of the profession and the practice of individual practitioners of the Grinberg Method.
3. Ensuring the quality, ethics, professional conduct and professional training of its members, their practice and service.
4. Creating a global international network of practitioners and students of the Grinberg Method.
5. Promoting the profession as an educational method, which is based on one’s perceptions, intentions and conduct, to achieve prevention, recuperation, well-being and one’s personal aims.
6. Cooperation and exchange of knowledge with individuals and other bodies.

### **3 - Domicile – Duration**

- 3.1 The IAGMP domicile is in Berlin.
- 3.2 The duration of the IAGMP is unlimited.

### **4 - Membership**

- 4.1 Members must comply with the following conditions:
  1. Being a qualified practitioner with the international diploma of the Grinberg Method professional studies, issued by the owner of the rights to the Grinberg Method;
  2. Fulfilling the requirements set by the IAGMP to be a member, as they appear in the document *Membership Requirements*;

**Note:** For reasons of clarity the male gender is used in this document; all articles apply for both genders.

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3. Abiding by the IAGMP *Statutes, Code of Ethics and Professional Conduct* and the *Professional Guidelines*;
  4. Keeping the validity of all documents which were submitted by the practitioner prior to joining the IAGMP.
- 4.2 Qualified practitioners, who comply with the above conditions, may join the IAGMP after receiving a written invitation by the board by mail or e-mail, and submitting the *Application Form* together with the required documents to the IAGMP.
  - 4.3 Membership in the IAGMP is not limited by nationality.
  - 4.4 Members have the right to vote and to be elected within the IAGMP.
  - 4.5 Membership in the IAGMP is annual and will be extended every calendar year subject to the members' continuing compliance with the conditions mentioned in article 4.1.

Failure to comply with any of the requirements mentioned in point 3 under article 4.1 will oblige the member to pass a second evaluation. The second evaluation is final. In case of non-compliance with the above-mentioned conditions, the membership will not be extended, and this is not subject to appeal. Practitioners, whose membership was not extended, may apply for membership in the following calendar year.

## **5 - Honorary membership**

- 4.1 The IAGMP may grant the title of Honorary Member to persons who greatly share the intentions and vision of the Grinberg Method and act deliberately to move them forward.
- 4.2 This title is to be given by the General Meeting; a three quarters majority of the present IAGMP members is required.
- 4.3 The Honorary members do not have the right to be elected to the different organs of the IAGMP or vote in the General Meeting.

## **6 - Funds**

- 6.1 The IAGMP is financed by the fees paid by its members and donations.
- 6.2 The members must pay an annual fee in the amount fixed by the Board.
- 6.3 The fee must be paid no later than the 15<sup>th</sup> of January of the current calendar year.

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- 6.4 Members who do not pay the annual fee will not have their membership extended.
- 6.5 Any personal responsibility by members of the IAGMP is excluded. The financial engagements of the IAGMP are guaranteed only by the assets and equities of the IAGMP.

**7 - Organs**

- 7.1 The IAGMP organs are the General Meeting, the Board, the Professional Conduct and Recourse Commission.
- 7.2 The first members of the organs are designated by the promoters of the IAGMP.

**8 - General Meeting**

- 8.1 The General Meeting is the supreme organ of the IAGMP. It has the following powers:
  - 1. To elect the Board, the Professional Conduct and Recourse Commission.
  - 2. To approve the Board's annual report.
  - 3. To approve the balance sheet and the annual accounts.
  - 4. To pass resolutions regarding matters presented by the Board or by members.
  - 5. To pass resolutions regarding any matter that is not delegated to another organ.
  - 6. To adopt and amend the *Statutes* or resolve the dissolution of the IAGMP.
  - 7. To adopt and amend the *Code of Ethics and Professional Conduct*, the *Professional Guidelines* and the *Membership Requirements*.
- 8.2 The ordinary General Meeting shall take place annually. It shall be convened by the Board by mail or e-mail, stating the agenda to the members at least 30 days before the General Meeting.
- 8.3 Extraordinary General Meetings shall be convened by the Board, as often as necessary or when members representing at least one fifth of all members demand the same in writing, setting forth the purpose therefore.
- 8.4 Each member is entitled to one voice.
- 8.5 Decisions are made upon a majority vote as long as the statutes do not demand otherwise. The members may also take all decisions in an online voting procedure abiding by the same majority rule outside of the General Meeting. In case of an online voting the board prepares the proposed resolution and provides the members with a secure online voting forum. The members receive via email a link to the online

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forum in which they can login through their identification data and vote about the proposed resolution. Once the members received the link to the online voting forum, the online voting forum will be open to vote for a minimum of 3 days.

- 8.6 Regarding the modification of Statutes and the dissolution of the IAGMP, a three quarters majority of the voting IAGMP members is required.
- 8.7 No decision can be taken on matters not stated in the agenda.
- 8.8 Each General Meeting is documented in a protocol which is signed by one of the board members.

### **9 - The Board**

- 9.1 The Board consists of five members, possible, qualified practitioners of different nationalities and from different countries of residence where they practice their profession.
- 9.2 The members of the Board are elected by the General Meeting for a 2-year mandate and are eligible to be re-elected.
- 9.3 The Board elects the chairman and delegate, for the rest it shall organize itself to the extent that neither the law nor the *Statutes* provide otherwise.
- 9.4 The Board cannot deliberate without the presence of at least four members.
- 9.5 The Board's decisions are made upon a majority of the present members. In case of equality of the present members' voices.
- 9.6 Sanctions or termination of membership shall be decided upon by the majority of the Board members.
- 9.7 The Board can make valid decisions via other forms of communication, as long as no member of the Board demands a meeting.
- 9.8 The Board has the following powers:
  - 1. Represent the IAGMP according to the *Statutes*.
  - 2. Manage the IAGMP affairs.
  - 3. Decide about the admission of new members.
  - 4. Decide about the extension of membership according to the *Membership Requirements*.
  - 5. Decide on sanctions or termination of membership.
  - 6. Develop the *Membership Requirements* to be adopted by the General Meeting.

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- 9.9 The Board may name commissions, local delegations or individuals to be responsible for specific activities.
- 9.10 At the end of its annual exercise, the Board must present the General Meeting with a report regarding its activities and the annual accounts.

### **10 - Professional Conduct and Recourse Commission**

- 10.1 The Professional Conduct and Recourse Commission consists of three members, possible, of different nationalities and from different countries of residence where they practice their profession, who are not Board members. If possible, they should have a 5-years of independent professional practice.
- 10.2 The members of the Professional Conduct and Recourse Commission are elected by the General Meeting for a 2-year mandate and are eligible to be re-elected.
- 10.3 The Professional Conduct and Recourse Commission has the following powers:
1. Support members upon their request in any matter which involves ethics or professional conduct.
  2. Examine, develop and adapt the *Code of Ethics and Professional Conduct* and the *Professional Guidelines* in accordance to the demands of the profession.
  3. To make the final decision in case of an appeal by an excluded member.
- 10.4 The Professional Conduct and Recourse Commission shall organize itself.

### **11 - Sanctions and termination of membership**

- 11.2 A member who violates the IAGMP *Statutes, Code of Ethics and Professional Conduct, Professional Guidelines or Membership Requirements*, or a member, who by their attitude damages the interests of the IAGMP or of its members, or who has a permanent inability to practice the profession, may be sanctioned by the Board.
- 11.3 Sanctions may be applied through:
1. Warning
  2. Suspension
  3. Expulsion

The Board can exchange warning and suspension sanctions with adequate practical actions of repair suggested by the member.

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11.4 The suspended member may appeal to the Professional Conduct and Recourse Commission within 30 days from being informed, in writing by mail or e-mail, of the Board's decision.

11.5 Suspended members are not allowed to vote in the General Meeting during the period of suspension and lose their function of any position to which they were elected within the IAGMP immediately upon the Board's decision of suspension and during the period of recourse. They remain obligated to the payment of the annual.

11.6 Termination of membership may occur through:

- Written resignation addressed to the Board and sent by mail or e-mail, effective immediately.
- Expulsion.
- The death of the member.

11.7 In case of termination of membership the annual fees for the current year are not reimbursed.

11.8 The resigned or expelled member loses their right to any assets and equities of the IAGMP.

11.9 The expelled member may appeal to the Professional Conduct and Recourse Commission within 30 days from being informed, in writing by mail or e-mail, of the Board's decision.

11.10 Expelled members are not allowed to vote in the General Meeting and lose their function of any position to which they were elected within the IAGMP immediately upon the Board's decision of expulsion and during the period of recourse. They remain obligated to the payment of the annual fee during the period of recourse.

11.11 The decision of the Professional Conduct and Recourse Commission is final.

11.12 Members who were expelled may not join the IAGMP again.

## **12 - Personal responsibility**

12.1 The IAGMP takes responsibility only on commitments regarding its assets and equities.

12.2 Any personal responsibility for members of the IAGMP is excluded.

## **13 - Representation regarding third parties**

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The IAGMP is validly committed by a collective signature of the chairman and the delegate.

### **14 - Dissolution**

14.1 The IAGMP can decide on its dissolution and liquidation at any time.

14.2 The liquidation shall take place in accordance with the dispositions of the German Civil Code.

14.3 Any remaining equities after liquidation shall be invested in the pursuit of the development of the profession of a Grinberg Method practitioner.

### **15 - Governing law and disputes**

**15.1 These *Statutes* shall be governed by and interpreted in accordance with the laws of Germany.**

**15.2 Any dispute arising out of or in connection with these *Statutes* and/or any of the documents mentioned in article 4 above shall be submitted to the exclusive jurisdiction of the courts in Berlin.**

These *Statutes* were adopted by the founding General Meeting of 12.08.2011, in Berlin and updated by the General Meeting of 21./22.11.2015 in Berlin.